



County of Los Angeles  
**CHIEF EXECUTIVE OFFICE**

Kenneth Hahn Hall of Administration  
500 West Temple Street, Room 713, Los Angeles, California 90012  
(213) 974-1101  
<http://ceo.lacounty.gov>

SACHI A. HAMAI  
Chief Executive Officer

**ADOPTED**

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

March 29, 2016

17

March 29, 2016

Board of Supervisors  
HILDA L. SOLIS  
First District

MARK RIDLEY-THOMAS  
Second District

SHEILA KUEHL  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

LORI GLASGOW  
EXECUTIVE OFFICER

Dear Supervisors:

**CHIEF EXECUTIVE OFFICE ORGANIZATION REDESIGN  
(ALL DISTRICTS)  
(3 VOTES)**

**SUBJECT**

On July 7, 2015, the Board of Supervisors (Board) adopted recommendations to amend the County Governance structure to increase efficiency, transparency and collaboration across County departments. As part of this action, the Board instructed the Chief Executive Officer (CEO) to review assigned functions/responsibilities within the CEO and/or other County departments to identify the ones that most directly support the CEO's core mission and those that should be assigned to other County departments. As presented in the CEO Organization Report that was transmitted to the Board on January 28, 2016, this Board letter recommends changes to the CEO's organizational structure, the transfer of CEO functions to other County departments, the reassignment of the Chief Information Office (CIO) functions, and approval of a request for an appropriation adjustment.

**IT IS RECOMMENDED THAT THE BOARD:**

1. Approve the redesign of the Chief Executive Office organizational structure as proposed in the CEO Organization Report transmitted to the Board on January 28, 2016, effective upon Board approval which includes:

*"To Enrich Lives Through Effective And Caring Service"*

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- The reassignment of daily Board operational functions and personnel related to photo and graphics, and the Quality and Productivity Commission from the Chief Executive Office to the Executive Office of the Board (Executive Office);
  - The reassignment of health and wellness functions and personnel related to the Work Place Programs, Employee Assistance Program, Occupational Health, and Leave Management from the Chief Executive Office to the Department of Human Resources;
  - The reassignment of the Real Estate facility space design functions and personnel from the Chief Executive Office to the Internal Services Department; and
  - The reassignment of the Real Estate rent budget invoicing functions and personnel from the Chief Executive Office to the Auditor-Controller.
2. Approve the reassignment of the strategic information technology functions and personnel from the Chief Information Office to the Chief Executive Office; and the reassignment of information technology operational functions and personnel from the Chief Information Office to the Internal Services Department, effective upon Board approval;
  3. Introduce, waive reading, and adopt the accompanying ordinance amending various Chapters of Title 2 – Administration and Title 5 – Personnel of the Los Angeles County Code, necessary to implement the recommendations and to formalize the previous transfer of County badges administration to the Executive Office, with the ordinance effective 30 days from its adoption;
  4. Approve the accompanying ordinance amending Title 6, Salaries of the County Code to change the title of three (3) non-represented classifications; adding and/or deleting and changing certain classifications and numbers of ordinance positions in the departments of Auditor-Controller, Board of Supervisors, Chief Executive Office, Human Resources, Internal Services, and Public Works; and deleting Chapter 6.51 (Chief Information Officer) in its entirety;
  5. Approve the attached appropriation adjustment in the amount of \$5,779,000 associated with the reassignment of functions and personnel to the various departments, as proposed in the above recommendations; and
  6. Delegate authority to the Chief Executive Officer or her designee, to execute amendments to transfer authority to the directors of the affected departments for the administration and management of contracts and master agreements related to the approved realigned functions.

## **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

In July 2015, the Board directed the CEO to review its various functions and responsibilities to determine if any would be better reassigned elsewhere in the County. The CEO Organization Report (Attachment I), which was transmitted to the Board on January 28, 2016, discussed the CEO's organizational review and proposed organizational structure.

### CEO Redesigned Organizational Structure

The resulting organizational assessment identified CEO functions and units that are primarily strategic, versus those that are primarily transactional/operational. Based on the identification of these functions and the need to focus on Board strategic priorities, the following changes are proposed to the CEO departmental structure:

- A realignment of several functions within the CEO operations to better coordinate the functions of services provided;
- The reassignment of CEO transactional/operational functions to other County departments;
- The reassignment of CIO strategic functions to the CEO; and
- A change in strategic focus of the CEO Asset Management Branch.

The proposed CEO organizational structure consists of seven major branches reporting to the CEO/Chief Operating Officer (COO):

- Budget and Operations Management remains the same, for the most part, under the proposed CEO structure, with the exception that the Compensation and Employee Relations/Classification units will be realigned under this Branch.
- Asset Management replaces the Central Services Branch, and reflects substantial changes in roles, functions, and organizational focus.
- Strategic Integration replaces the Special Projects Branch, and includes the office of the Chief Information Officer.
- Legislative Affairs, Countywide Communications, and Administrative Services including the Office of Emergency Management remain largely unchanged.
- Risk Management continues to report directly to the CEO/COO.

Reassignment of CEO Functions to County Departments

Certain CEO transactional/operational functions and services were not determined to be part of the core mission of the CEO and therefore, recommended to be reassigned to other County departments. The reassignment of the CEO transactional/operational functions and resources to other County departments is recommended as follows:

Assigned From			Assigned To
CEO Division	Unit/Function	Budgeted Position	Department
Employee Relations	Work Place Programs	9.0	Human Resources
Employee Relations	Quality and Productivity Commission	3.0	Executive Office of the Board of Supervisors
Risk Management	Employee Assistance Program	9.0	Human Resources
Risk Management	Occupational Health Programs	15.0	Human Resources
Risk Management	Leave Management	11.0	Human Resources
Real Estate	Facility Space Design	6.0	Internal Services
Real Estate	Rent Budget (Invoicing)	7.0	Auditor-Controller
Communications	Board Services (Photo and Graphics)	17.0*	Executive Office of the Board of Supervisors
Total		77.0	

*\*revised from 16.0 FTEs from the January 2016 report to include one additional position and better support the Board Services.*

In addition, the CEO continues the evaluation of the child care and early education outreach functions within the Strategic Integration Branch. A recommendation will be made on the final placement of these functions once the evaluation is completed.

Reassignment of CIO Functions

In order to better align information technology (IT) resources with the Board's strategic initiatives, it is recommended that IT functions currently located within the CIO be reassigned as follows:

- The CIO position and core strategic functions, which includes IT policy development, IT Board letter analysis, business automation planning, information security standards and program management, and information/data management, be assigned to the CEO's new Strategic Integration Branch (19.0 budgeted positions).
- The current CIO operational functions, which include managing master agreements, enterprise agreements, the County geographical information system program, and shared portal infrastructure and services, be assigned to the Internal Services Department (ISD) (9.0 budgeted positions).

### CEO Asset Management Branch

Substantial changes in the roles, functions and organizational focus are proposed in the Asset Management Branch. The proposed Asset Management Branch will replace the current Central Services Branch, and will consist of the following three divisions: Capital Programs, Real Estate and Leasing, and Master Planning and Sustainability. This new approach to managing the County's assets is the subject of a detailed review and report that will be presented to the Board in a separate memorandum.

### Implementation of Strategic Plan Goals

The recommended actions support Goal 1: Operational Effectiveness and Goal 3: Integrated Services Delivery by allowing the CEO, Executive Office, Department of Human Resources, ISD, and Auditor-Controller to provide responsive, efficient, transparent and collaborative services.

### FISCAL IMPACT/FINANCING

Approval of these recommendations will be accomplished within existing resources and budgeted positions, and will result in no additional net County cost. The recommended transfer of budgeted positions and appropriation (Attachment II) are cost neutral.

### FACTS AND PROVISIONS/LEGAL REQUIREMENTS

On July 7, 2015, the Board amended the County Governance structure to:

- Restore the Board's direct authority over all non-elected department heads, thereby increasing interactions and discussions with department executives on important policy questions;
- Approve the CEO's establishment of Ad Hoc Initiatives to address Board priorities, and Agenda and Policy Committees to, "recommend to the Board policies and practices that result in more effective and innovative services to constituents";
- Reaffirm the Board's role in setting policies and providing strategic leadership for the County government; and
- Reaffirm the CEO's role in overseeing day-to-day County operations, offering analysis and recommendations on issues before the Board, and monitoring the implementation of Board decisions.

The Board also directed the CEO to "assess whether its various functions and responsibilities should continue to be assigned to the CEO, or would be more appropriately assigned elsewhere in the County structure." The recommendations

proposed a CEO structure that will better align the department to meet the Board's current and future requirements simultaneously, and increase flexibility and responsiveness.

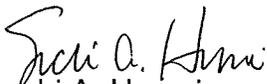
The proposed ordinance change (Attachment III) amends various Chapters of Title 2 – Administration of the County Code, to effectuate the reassignment of functions to the appropriate County departments. In addition, on July 7, 2015, the Board approved the transfer of the administrative function, including administration of County badges, related to the Office of Security Management from the CEO to the Executive Office. The ordinance change to Chapter 5.64 – Badges of Title 5 – Personnel of the County Code is recommended to formalize this previous transfer of administrative function.

Additionally, Attachment IV is the ordinance change to reflect the transfer of positions wherein CEO specific classifications are revised to add the comparable classifications in the receiving departments. The change includes the revision of three non-represented CEO classifications to reflect their movement to the Executive Office and the transfer of the CIO ordinance positions to the CEO and ISD with the deletion of Chapter 6.51 in its entirety.

**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

The proposed recommendations will establish a CEO that is more responsive to emergent requirements and Board priorities. In addition, the CEO's enhanced planning and asset management focus will provide the Board with more effective decision making tools, improve sustainability and asset life-cycle management, and ensure that County-owned assets provide efficient and effective support of constituent services.

Respectfully submitted,

  
Sachi A. Hamai  
Chief Executive Officer

SAH:JJ  
ADC:tlh

Attachments

c: Executive Office, Board of Supervisors  
County Counsel  
Auditor-Controller  
Chief Information Office  
Human Resources Department  
Internal Services Department  
Public Works

# **ATTACHMENT I**



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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SACHI A. HAMAI  
Chief Executive Officer

Board of Supervisors  
HILDA L. SOLIS  
First District

MARK RIDLEY-THOMAS  
Second District

SHEILA KUEHL  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

January 28, 2016

To: Supervisor Hilda L. Solis, Chair  
Supervisor Mark Ridley-Thomas  
Supervisor Sheila Kuehl  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: Sachi A. Hamai  
Chief Executive Officer

## CEO ORGANIZATION REPORT

On July 7, 2015, the Board of Supervisors (Board) took action to amend the County Governance Structure. As part of this action, the Board directed the Chief Executive Officer (CEO) to “assess whether its various functions and responsibilities should continue to be assigned to the CEO, or would it be more appropriately assigned elsewhere in the County structure.”

The CEO’s organizational review is summarized in the attached report, which:

- Identifies CEO functions and units that are primarily strategic, versus those that are primarily transactional and operational. To focus energy on the Board’s priorities, the report recommends transferring the CEO’s transactional functions (with 76 budgeted positions) to other County departments.
- Recommends the transfer of most Chief Information Office functions to the CEO to better align information technology resources with the Board’s strategic initiatives.
- Describes significant enhancements to the CEO’s asset management functions, including master planning, sustainability, asset lifecycle management, and economic development.

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Each Supervisor  
January 28, 2016  
Page 2

The recommendations are cost neutral. Pending your review and concurrence, the CEO will return to your Board within 60 days with recommendations to formally adopt these changes, including position and budgetary transfers.

We thank those who participated in this analysis, including your Board offices, CEO employees, and the impacted departments.

If you have any questions regarding this matter, please contact me at (213) 974-1101.

SH:JJ

Enclosure

c: All Department Heads



Los Angeles County  
CHIEF EXECUTIVE OFFICE



CHIEF EXECUTIVE OFFICER  
ORGANIZATION REPORT  
JANUARY 2016

# EXECUTIVE SUMMARY

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In July 2015, the Board of Supervisors directed the CEO to review its various functions and responsibilities to determine if any would be better reassigned elsewhere in the County.

The resulting organizational assessment identified the CEO functions and units that are primarily strategic, versus those that are primarily transactional/operational. Given the CEO's need to focus on Board strategic priorities, this report recommends the reassignment of the CEO's transactional/operational functions and resources to other County departments. These actions will involve 76 budgeted positions.

This proposed organization also aligns CEO functions with two Board strategic objectives:

- **Placing greater focus on the strategic use of information technology.**

The report recommends transferring strategic information technology functions positions from the Chief Information Office (CIO) to the CEO. Operational components of the CIO will be transferred to the Internal Services Department (ISD) while the information security officer functions will be evaluated for placement in the appropriate department.

- **Establishing greater accountability for strategic asset management.**

This change will include a greater emphasis on sustainability, master planning, asset lifecycle and maintenance programs and coordination of economic development and affordable housing initiatives. A separate report on asset management is forthcoming.

Proposed actions will be accomplished within existing resources and budgeted positions. If approved by your Board, the CEO will work with impacted departments to implement the changes immediately, with formal Board approval of related budgetary/administrative actions to follow.

The recommendations presented here will establish a Chief Executive Office that is more responsive to emergent requirements and Board priorities. Also, the CEO's enhanced planning and asset management focus will provide the Board with more effective decision making tools, improve sustainability and asset life-cycle management, and ensure that County-owned assets provide efficient and effective support of constituent services.

## BACKGROUND

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On July 7, 2015, the Board of Supervisors amended the County governance structure to:

- Restore the Board’s direct authority over all non-elected department heads, thereby increasing interactions and discussions with department executives on important policy questions.
- Approve the CEO’s establishment of Ad Hoc Initiatives to address Board priorities, and Agenda and Policy Committees to “recommend to the Board policies and practices that result in more effective and innovative services to constituents.”
- Reaffirm the Board’s role in setting policies and providing strategic leadership for the County government.
- Reaffirm the CEO’s role in overseeing day-to-day County operations, offering analysis and recommendations on issues before the Board, and monitoring the implementation of Board decisions.

As part of the motion approving these changes, the Board directed the CEO to “assess whether its various functions and responsibilities should continue to be assigned to the CEO, or would be more appropriately assigned elsewhere in the County structure.”

During the past year, the Board has demonstrated its willingness to address many of the most challenging social issues confronting this region.<sup>1</sup> To address these demanding initiatives and the steady stream of other important County issues, the Board has declared that success would be dependent on streamlining the traditional County bureaucracy and encouraging innovation at all organizational levels. The Board has envisioned a new County culture characterized by cross-boundary collaborations, increased dialogue and communication, quick and

effective responses to emergent demands, and a willingness to rethink how work is organized, while delivering high quality performance. The Board’s envisioned culture incorporates five core principles that the proposed CEO organizational structure must support:

- **A policy agenda that is issue-oriented.**  
This demands thorough strategic analysis of the substantial underlying causes and comprehensive discussion (and search for consensus) before reaching a decision.
- **Analysis that is multi viewpoint-oriented.**  
This demands upfront input from internal and external stakeholders to ensure that all perspectives are considered when deliberating upon an issue.
- **Accountability that is outcome-oriented.**  
This demands clearly articulated outcome metrics, along with action plans that specify timelines, milestones, and responsibilities.
- **Decision making that is transparency-oriented.**  
This demands openness in discussions, positive efforts to inform the public about issues, and easy access to documents, reports, and other available information.
- **Implementation that is integrated and network-oriented.**  
This demands (particularly on complex issues) considerable collaboration across domains and sectors to leverage resources, thereby increasing the probability of success.

To maintain its focus on these core principles, the CEO must prioritize its strategic role and functions, and reassign transactional operations wherever feasible.

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<sup>1</sup> For example, the delivery of quality health care services to the neediest residents, creation of the Office of Child Protection to coordinate and strengthen programs and services to children and their families, suppression of sex trafficking to eliminate this form exploitation, the diversion of mentally ill individuals from the general jail population to guarantee appropriate treatment, and reducing homelessness while improving life opportunities for individuals and families.

## THE CEO PERSPECTIVE

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Establishing a satisfactory organizational arrangement of jobs, roles, and relationships is an ongoing challenge, exacerbated by organizational size, the diversity of operations and services, and environmental complexity. There is no clear-cut solution for Los Angeles County overall, or the CEO specifically.<sup>2</sup> Within this framework and understanding, the CEO has committed to the design of a flexible department structure<sup>3</sup> capable of providing quality information, detailed analysis, and, as appropriate, recommendations to the Board and analytical support for the Agenda and Policy Committees, and Ad Hoc Committees described in the approved July 7, 2015 motion.

The CEO organizational structure, regardless of the issue, must demonstrate its (a) strategic focus, (b) countywide perspective, and (c) objectivity. Therefore, the compelling rule of thumb for assessing the appropriateness of CEO units is whether the unit is predominately strategic or transactional. If the latter, it should be transferred from the CEO to another department where it shares a community of interest.

Figure 1 represents the current organizational structure for the CEO, with the areas in red signifying division/units that are primarily transactional<sup>4</sup> and thereby designated for reassignment.<sup>5</sup> Table 1 indicates the divisions/units, the number of employees, and the receiving department (based on the community of interest principle). Seventy-six (76) budgeted positions (14 percent of the current CEO total) will be reassigned to other departments, including the Board of Supervisors Executive Office, Department of Human Resources, Auditor-Controller, and ISD.

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<sup>2</sup> The recent decision to form a health agency, for example, represents an enduring type of structural dilemma.

<sup>3</sup> The most often cited descriptions of flexible, nimble organizations highlight (a) the need for an organic rather than a mechanistic structure, (b) an organization that "thinks" laterally (across boundaries) first and hierarchical second, and (c) an adaptive workforce capable of adjusting quickly to changing circumstances.

<sup>4</sup> Among the characteristics used to define a strategic unit are (a) a current focus by the Board and/or chief executive beyond the current operational immediacies, (b) a shift in unit mission and/or controversy over future direction, (c) broad organizational impact over several years, (d) major financial risk or opportunity, and (e) choices must be decided by executive management.

<sup>5</sup> An exception may be made to retain a transactional unit within the CEO due to its immediate importance to the Board.

Figure 1 – CEO Current Organizational Structure

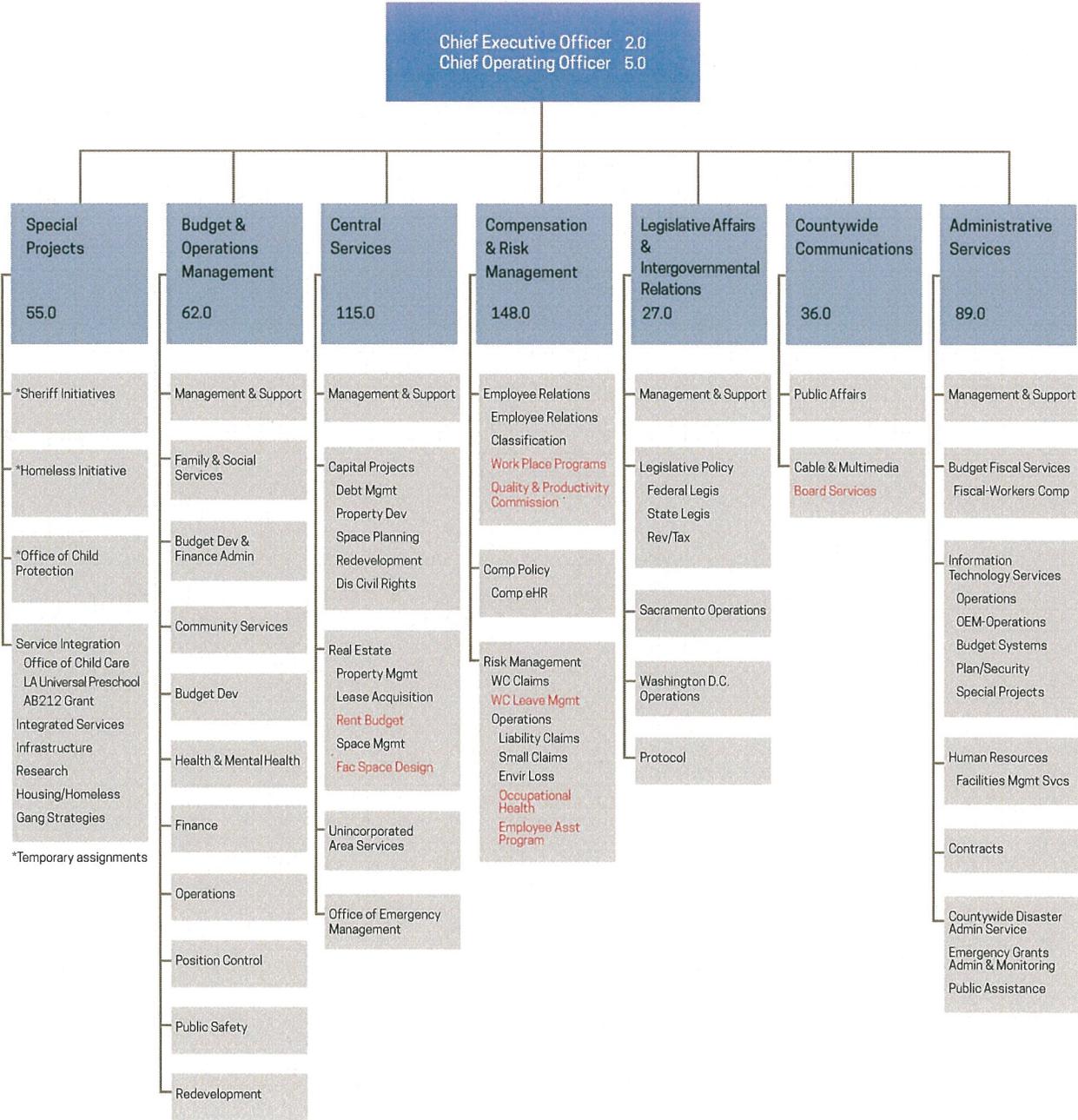
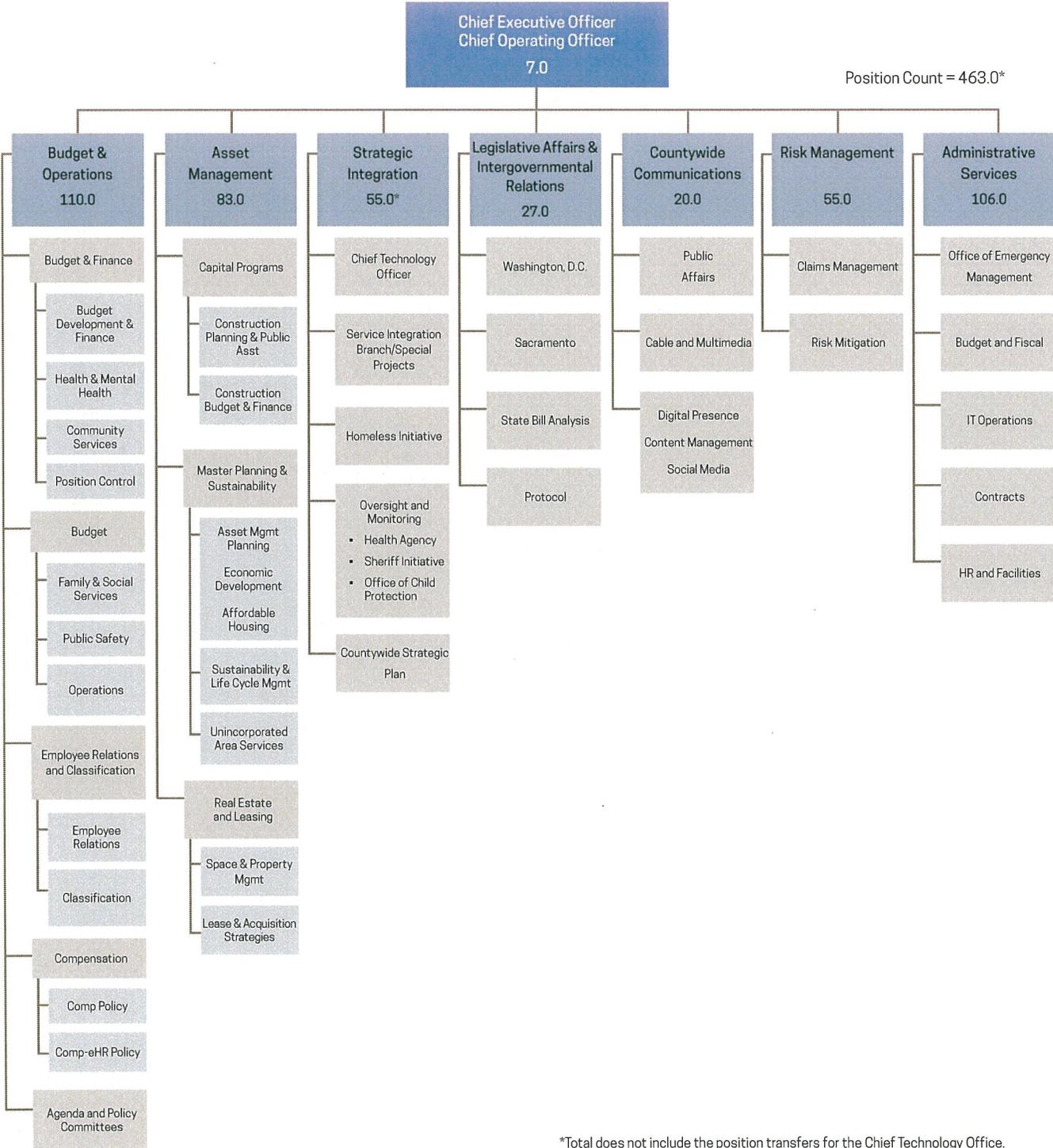


Table 1 – Reassignment of Units/Functions

Reassign from CEO			To Receiving Department
CEO DIVISION	UNIT/FUNCTION	FTEs	
Employee Relations	Work Place Programs	9	Department of Human Resources
Employee Relations	Quality & Productivity Commission	3	Executive Office of the BOS
Risk Management	Employee Assistance Program	9	Department of Human Resources
Risk Management	Occupational Health Programs	15	Department of Human Resources
Risk Management	Leave Management	11	Department of Human Resources
Real Estate	Facility Space Design	6	Internal Services Department
Real Estate	Rent Budget (Invoicing)	7	Auditor-Controller
Communication	Board Services (Photo & Graphics)	16	Executive Office of the BOS
	<b>Total</b>	<b>76</b>	<b>14%</b>
	<b>Total FTEs</b>	<b>539</b>	
	<b>Net FTEs</b>	<b>463</b>	

Figure 2 – Proposed Organizational Chart



\*Total does not include the position transfers for the Chief Technology Office.

# PROPOSED CEO STRUCTURE

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## RECOMMENDATION

*The Board of Supervisors approve the redesign of the CEO departmental structure*

Given the stated intentions of the Board regarding the overall County direction, strategic priorities, and performance quality expectations, the proposed CEO restructuring better aligns the department to meet the Board's current and future requirements simultaneously. This included modifying the responsibilities of some existing functions and establishing new functions to increase flexibility and responsiveness.

## CEO Redesign

Following an inclusive process of interviews and discussions with CEO managers and consistent with your Board's direction, the CEO proposes a reorganized structure that results in a reassignment of 76 existing CEO budgeted positions to other departments. At the same time, it is recommended that strategic IT functions now located within the CIO be reassigned to the CEO.

Figure 2 depicts the proposed CEO structure which consists of seven organizations reporting to the CEO/COO:

- **Budget and Operations Management** (BOM) will remain the same under the reorganization, with the exception that both the Compensation and Employee Relations/Classification organizational units are now realigned to the BOM branch manager.
- **Asset Management** will reflect substantial changes in roles, function, and organizational focus, as discussed below.
- **Strategic Integration** replaces the Special Projects Branch and has added an office of Chief Technology Officer.
- **Legislative Affairs, Countywide Communications, Public Affairs and Administrative Services** remain largely unchanged.
- **Risk Management** will continue to report directly to the CEO/COO.

Under the proposed redesign, units and functions have been assigned to other County departments, or in some cases, realigned within the CEO. These reassignments and realignments are detailed below.

Also, it is proposed to reassign the functions of the Chief Information Office, also detailed below, to the CEO and other departments as appropriate. Finally, the Asset Management branch will undergo a change in strategic focus, also discussed below.

## Reassignments and realignments to other County departments

The proposed redesign will reassign some units and functions currently assigned to the CEO to other County departments, and make minor realignments within the CEO, consistent with your Board's direction. For each reassignment, the CEO has determined that the function or service provided is not a core mission of the CEO. It is anticipated that the proposed action will result in a more appropriate association of the function within the receiving department.

The new organization chart reflects the following proposed changes:

- The Board Services unit (Photo and Graphics; 16 positions) and the Quality and Productivity Commission (3 positions) will be reassigned to the Executive Office of the Board, which oversees many functions related to daily Board operations.
- The Work Place Programs (9 positions), the Employee Assistance Program (9 positions), Occupational Health (15 budgeted positions) and Leave Management (11 positions) units will be reassigned to the Department of Human Resources, where they share a common purpose with other countywide health and wellness functions.

# PROPOSED CEO STRUCTURE

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- Real Estate's design services unit (6 budgeted positions) will be reassigned to ISD, which already provides many departmental design functions. The Real Estate invoice function (7 positions) will move to the Auditor-Controller.
- The functions of the Chief Information Security Officer will be evaluated for potential placement in the appropriate department.

The CEO will also realign several functions within its operations to better coordinate the functions or services provided. These realignments are reflected on the proposed organization chart (Figure 2).

It should be noted that the CEO also evaluated the child care and early education outreach functions within the Service Integration Branch (11 budgeted positions). We deferred making changes at this time, as the child care rating systems are currently being re-evaluated and restructured, and the CEO is recruiting new leadership for the Office of Child Care (OCC). In the coming months, the CEO will continue to evaluate how the Office of Child Care can serve as a stronger resource to support Board strategic priorities in this area.

## Reassignment of CIO Functions

The Chief Information Office currently consists of 28 budgeted positions. It is proposed that the existing positions be reassigned as follows:

- The CIO position and core strategic functions, which include information technology policy development, information technology board letter analysis, and information management/chief data officer functions such as Open Data, CWMDM, etc., will be assigned to the CEO's new Strategic Integration Branch and be called the Chief Technology Officer.
- The current CIO operational functions (e.g., associated with managing master agreements, enterprise agreements, the County GIS program, Web Portal, etc.) will be assigned to the Internal Services Department.

## Asset Management Branch

Substantial changes in roles, functions and organizational focus are proposed in the establishment of the Asset Management Branch. This extensive reorganization effort is the subject of a detailed review and forthcoming report to the Board. Provided in this report is an outline of the proposed changes and a new approach to managing the County's assets.

The proposed Countywide Asset Management Branch (AMB) will replace the current Central Services Branch, and will consist of the following:

- Capital Programs Division
- Real Estate and Leasing Division
- Master Planning and Sustainability Division

The establishment and redesign of this branch is based on the following fundamental concepts:

- Integrated master planning that reflects the Board's priority of cross departmental collaboration and strategic priorities such as family and child welfare, homelessness and health care.
- Transparency consistent with Board policy on open data and easy access to information.
- Sustainability through adoption of best practices for maintenance and life-cycle management of real property and appropriate investments in energy efficiency and environmental initiatives.
- Highest and best use and reuse of County assets (real property and others) in support of County missions and to generate revenue, support County economic development policy and Board goals and directives.

# PROPOSED CEO STRUCTURE

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- Program level management at the CEO which reflects a shift in the CEO's role. The CEO will not directly manage the delivery of construction projects. Rather, DPW, ISD and other project implementers will have increased authority and flexibility.

The redesign will result in the following substantial changes to the way the County manages its assets by establishing the following:

- **CEO unit dedicated to master planning and economic development**  
The mission of this unit will be to evaluate and recommend to the Board the use and reuse of County assets and develop strategies to buy, build or lease properties in support of County operations and economic development policy. It will develop long range planning strategies with the specific goal of monetizing County assets to augment the general fund and support regional economic development and affordable housing goals.
- **5-Year Capital Construction Program**  
A multi-year planning and prioritization program aligned with the County's budget planning calendar.
- **5-Year Deferred Maintenance Program**  
Similar to the capital projects program and aligned with the County's budget calendar, a multi-year planning process will enable the County to more effectively manage the backlog of facilities maintenance and repair requirements.
- **Project Review Committee**  
A committee of department heads will review capital construction and deferred maintenance program recommendations, already vetted by impacted departments and CEO Asset Management staff, and recommend a final program for presentation to the Board for approval.
- **CEO unit dedicated to Integrated Capital Project Planning Process**  
This will establish stronger connections and increased cooperation and collaboration among County work teams. This will require increased involvement and accountability from the DPW, the ISD, and client departments working with CEO staff and Board offices.
- **CEO unit dedicated to sustainability, facilities life-cycle and maintenance management**  
This unit will establish and implement County maintenance standards and monitor the condition of County owned and leased facilities to insure that standards are met. Life-cycle cost analysis will be used to guide maintenance, repair and sustainability investment decisions.

# **ATTACHMENT II**

March 29, 2016  
DEPT NO: 060

COUNTY OF LOS ANGELES

**REQUEST FOR APPROPRIATION ADJUSTMENT**

DEPARTMENT OF CHIEF EXECUTIVE OFFICER

**AUDITOR-CONTROLLER:**

THE FOLLOWING APPROPRIATION ADJUSTMENT IS DEEMED NECESSARY BY THIS DEPARTMENT. PLEASE CONFIRM THE ACCOUNTING ENTRIES AND AVAILABLE BALANCES AND FORWARD TO THE CHIEF EXECUTIVE OFFICER FOR HIS RECOMMENDATION OR ACTION.

ADJUSTMENT REQUESTED AND REASONS THEREFOR  
FY 2015-16  
3 - VOTES

SOURCES

USES

BA DETAIL - SEE ATTACHMENT PAGE 1

BA DETAIL - SEE ATTACHMENT PAGE 1

SOURCES TOTAL

5,779,000

USES TOTAL

5,779,000

JUSTIFICATION

Reflects the transfer of funding (3 months) for staffing costs due to the Chief Executive Office's organization redesign.

**ADOPTED**  
BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

# 17

MAR 29 2016

*dsmith*  
AUTHORIZED SIGNATURE

DARA SMITH, BUDGET AND FISCAL OFFICER

BOARD OF SUPERVISOR'S APPROVAL (AS REQUESTED/REVISED)

*Lori Glasgow*  
LORI GLASGOW  
EXECUTIVE OFFICER

REFERRED TO THE CHIEF EXECUTIVE OFFICER FOR---

ACTION

RECOMMENDATION

AUDITOR-CONTROLLER

B.A. NO. 161

BY *Landau*

DATE *March 17, 2016*

APPROVED AS REQUESTED

APPROVED AS REVISED

CHIEF EXECUTIVE OFFICER

BY *Shimulian*

DATE *MARCH 17, 2016*

COUNTY OF LOS ANGELES  
MID-YEAR BUDGET ADJUSTMENT

VARIOUS

FY 2015-16  
3 - VOTES

SOURCES

USES

HUMAN RESOURCES A01-HM-6800-11201 INTRAFUND TRANSFERS DECREASE APPROPRIATION	1,494,000	HUMAN RESOURCES A01-HM-1000-11201 SALARIES & EMPLOYEE BENEFITS INCREASE APPROPRIATION	1,494,000
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AUDITOR-CONTROLLER A01-AU-6800-10700 INTRAFUND TRANSFERS DECREASE APPROPRIATION	199,000	AUDITOR-CONTROLLER A01-AU-1000-10700 SALARIES & EMPLOYEE BENEFITS INCREASE APPROPRIATION	199,000
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BOARD OF SUPERVISORS A01-BS-6800-10010 INTRAFUND TRANSFERS DECREASE APPROPRIATION	115,000	BOARD OF SUPERVISORS A01-BS-1000-10010 SALARIES & EMPLOYEE BENEFITS INCREASE APPROPRIATION	488,000
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INTERNAL SERVICES A01-IS-6800-13100 INTRAFUND TRANSFERS DECREASE APPROPRIATION	207,000	INTERNAL SERVICES A01-IS-1000-13100 SALARIES & EMPLOYEE BENEFITS INCREASE APPROPRIATION	207,000
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CHIEF EXECUTIVE OFFICER A01-AO-1000-10100 SALARIES & EMPLOYEE BENEFITS DECREASE APPROPRIATION	2,388,000	CHIEF EXECUTIVE OFFICER A01-AO-2000-10100 SERVICES & SUPPLIES INCREASE APPROPRIATION	2,015,000
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CHIEF INFORMATION OFFICER A01-IO-1000-10070 SALARIES & EMPLOYEE BENEFITS DECREASE APPROPRIATION	1,376,000	CHIEF EXECUTIVE OFFICER A01-AO-1000-10100 SALARIES & EMPLOYEE BENEFITS INCREASE APPROPRIATION	962,000
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**ADOPTED**

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

17 March 29, 2016

INTERNAL SERVICES A01-IS-1000-13100 SALARIES & EMPLOYEE BENEFITS INCREASE APPROPRIATION	414,000
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SOURCES TOTAL *Lori Glasgow* 5,779,000

USES TOTAL 5,779,000

LORI GLASGOW  
EXECUTIVE OFFICER

*Lou Ann 3/17/16*  
*BA #161*

# **ATTACHMENT III**

## ANALYSIS

This Ordinance amends Title 2 – Administration and Title 5 – Personnel, of the Los Angeles County Code by:

- Adding Section 2.08.070 to add the former information technology duties of the Chief Information.
- Deleting Chapter 2.119 in its entirety;
- Amending Chapter 5.64 by replacing all instances of "chief administrative officer" with "Executive Officer of the Board of Supervisors."

MARY C. WICKHAM  
County Counsel

By



DAWYN R. HARRISON  
Acting Senior Assistant County Counsel  
Executive Office

DRH:rfm

Requested: 03/09/16  
Revised: 03/11/16

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Title 2 – Administration and Title 5 – Personnel of the Los Angeles County Code, relating to the Chief Executive Office Organization Redesign.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 2.08.070 is hereby added to read as follows:

**2.08.070 - Information Technology**

The Chief Administrative Officer shall:

- A. Provide professional guidance and advice on Countywide information technology activities to the Board of Supervisors, County departments, and County information technology bodies.
- B. Review and make recommendations concerning proposed major information technology projects of County departments and County information technology bodies. It is the responsibility of County departments and County information technology bodies desiring to pursue major information technology projects to submit such proposals to the office for review and recommendations.
- C. Adopt standards for Countywide information technology which shall be subject to approval by the Board of Supervisors. County departments and County information technology bodies shall adhere to such standards.

**SECTION 2.** Chapter 2.119 is hereby deleted in its entirety.

**SECTION 3.** Section 5.64.050 is hereby amended to read as follows:

**5.64.050 - Positions ~~a~~Authorized—~~Determination~~.**

The ~~b~~Board of ~~s~~Supervisors shall by order determine the positions for which badges, cap-pieces and lapel insignia may be issued and the titles to appear thereon, except that the ~~chief administrative officer~~Executive Officer of the Board of Supervisors may authorize badges, cap-pieces and lapel insignia and determine the title to appear thereon for positions in the classified service of the ~~e~~County or any other public entity which is governed ex officio by the ~~b~~Board of ~~s~~Supervisors. Such authorizations shall have the same force and effect as if they were amendments to the ordinance codified in this chapter. The actual issuance of badges shall be discretionary with department heads.

**SECTION 4.** Section 5.64.060 is hereby amended to read as follows:

**5.64.060 - Administration of ~~p~~Provisions.**

A. The ~~chief administrative officer~~Executive Officer of the Board of Supervisors will consider applications for new badges, additional badges, change of design, and any other matters concerning the administration of this chapter.

B. The decisions of the ~~chief administrative officer~~Executive Officer of the Board of Supervisors shall take the form of recommendations to the ~~b~~Board of ~~s~~Supervisors, who may act upon such recommendations in order to amend the ordinance codified in this chapter.

**SECTION 5.** Section 5.64.090 is hereby amended to read as follows:

**5.64.090 - Prior ~~b~~Badges—Retention and ~~u~~Use after April 8, 1980—**

**Authorization ~~r~~Required.**

Notwithstanding anything to the contrary in this chapter and Ordinance 7753, no person issued a ~~e~~County badge prior to April 8, 1980, the effective date of the ordinance codified in this section, may lawfully retain or use such badge unless, on or after April 8, 1980, such retention and use is authorized by the ~~chief administrative officer~~Executive Officer of the Board of Supervisors. Retention and use of prior badges shall be restricted to persons meeting one or more of the following criteria:

- A. County officers and employees who are required to wear a uniform and whose duties include the enforcement of penal statutes and ordinances a substantial portion of the time, or ~~s~~Sheriffs personnel as designated by the sheriff and approved by the ~~chief administrative officer~~Executive Officer of the Board of Supervisors;
- B. County officers and employees who are peace officers pursuant to the provisions of ~~S~~sections 830 et seq. of the California Penal Code;
- C. Retired ~~e~~County officers and employees who, prior to April 8, 1980, were in lawful possession of a retired badge;
- D. Former members of the grand jury.

**SECTION 6.** Section 5.64.095 is hereby amended to read as follows:

**5.64.095 - Retention of ~~b~~Badges as ~~k~~Keepsakes.**

Upon the written request of a department head, the ~~chief administrative officer~~Executive Officer of the Board of Supervisors may authorize the retention of old or obsolete badges as keepsakes. Each badge shall be permanently encased in block lucite, or other similar material, in such fashion to render the badge unusable for active service. The cost of encasement and other associated costs as determined by the ~~chief administrative officer~~Executive Officer of the Board of Supervisors shall not be a cost to the County, and shall be paid by the officer or by such other person or organization identified by the department head in his or her written request. The ~~chief administrative officer~~Executive Officer of the Board of Supervisors may require the payment of estimated costs in advance.

**SECTION 7.** Section 5.64.130 is hereby amended to read as follows:

**5.64.130 - Issuance~~—chief administrative officer~~Executive Officer of the Board of Supervisors ~~o~~Order ~~p~~Prerequisite~~—Criteria.~~**

Notwithstanding anything to the contrary in Ordinance 7753 and this chapter, no badge may be issued except by order of the ~~chief administrative officer~~Executive Officer of the Board of Supervisors. A County badge may be issued to and possessed by only those persons who meet one or more of the following criteria:

- A. County officers and employees who are required to wear a uniform and whose duties include the enforcement of penal statutes and ordinances a substantial

portion of the time, or sheriff's personnel as designated by the sheriff and approved by the ~~chief administrative officer~~ Executive Officer of the Board of Supervisors;

B. County officers and employees who are peace officers pursuant to the provisions of sections 830 et seq. of the California Penal Code;

C. County personnel holding the following positions:

- Public defender investigators,
- Building inspectors,
- Animal control inspectors,
- Agricultural inspectors,
- Deputy fish and game warden,
- Weights and measures inspectors,
- Warrant investigators,
- Treasurer-Tax collector investigators,
- County counsel investigators,
- Deputy district attorneys,
- Deputy public administrators/Guardians,
- Superior court clerks,
- Ambulance medical technicians,
- Ambulance drivers;

D. Persons designated by the ~~d~~Director of ~~h~~Health ~~s~~Services and approved by the ~~chief administrative officer~~ Executive Officer of the Board of Supervisors who are assigned to perform public health investigations, health facilities investigations,

environmental health work, hazardous materials management work, or radiation protection work as a member of an environmental health unit;

E. Persons who retire from a position described in subsections A or B of this sSection.

**SECTION 8.** Section 5.64.135 is hereby amended to read as follows:

**5.64.135 - Sheriff's 150-year eCommemorative bBadge.**

A. The ~~chief administrative officer~~Executive Officer of the Board of Supervisors may issue a commemorative badge to mark the 150th year of the Los Angeles County Sheriff's Department for use as an official badge by the sSheriff and deputies of the sSheriff's office during the calendar year 2000. The commemorative badge shall be issued in the design approved by the sSheriff. Commemorative badges issued to deputies of the sSheriff's office shall bear the title "Deputy Sheriff."

B. At the conclusion of the year 2001, all commemorative badges issued under this sSection shall be returned to the ~~chief administrative officer~~Executive Officer of the Board of Supervisors for encasement as a keepsake in block lucite, or other similar material, in such fashion as to render the badge unusable for active service.

C. The issuance of a commemorative badge is optional. The sSheriff and each deputy requesting issuance of a commemorative badge shall deposit with the eCounty aAuditor-eController an amount sufficient, as determined by the eCounty aAuditor-eController, to reimburse the eCounty its costs for manufacture and encasement of the badge. Deposits are nonrefundable. Commemorative badges

issued under this ~~§~~Section shall remain the property of the ~~§~~County of Los Angeles and subject to its exclusive control until encasement is completed, at which time the commemorative badge shall become the personal property of the person to whom the badge was originally issued.

D. Any person issued a commemorative badge under this ~~§~~Section shall, upon issuance of such badge, tender his or her existing official badge to the ~~§~~Sheriff's office. At the conclusion of the calendar year 2001, the prior badge shall be reissued to those authorized.

**SECTION 9.** Section 5.64.190 is hereby amended to read as follows:

**5.64.190 - Loss of ~~§~~Badges - Affidavit ~~r~~Required—Replacement ~~§~~Costs.**

A. If any officer or employee loses an official badge which has been issued to him or her as herein provided, that person shall immediately file a police report and shall submit a copy of that report to the department head or, if that person is not appointed by a department head, to the ~~chief administrative officer~~Executive Officer of the Board of Supervisors. The department head or ~~chief administrative officer~~Executive Officer of the Board of Supervisors shall issue to such person another official badge only upon submission of the police report and obtaining an affidavit, or declaration signed by such person under penalty of perjury, stating that such official badge has been lost and cannot be found.

B. Every officer and employee to whom a badge is issued pursuant to this chapter, except a member of the grand jury, shall agree, in writing, that he or she will return such badge to his or her department head or to the ~~chief administrative~~

~~officer~~Executive Officer of the Board of Supervisors upon the termination of his or her employment or other status upon which his or her right to retain such badge is based. Such officer or employee shall further agree, in writing, to pay for the replacement of such badge if it is not so returned or if it is lost, damaged or destroyed because of his or her negligence. Such officer or employee shall pay for the replacement of such a badge not returned or so lost, damaged or destroyed. A member of the grand jury may retain for all times the badge issued to him or her.

C. An official badge which is stolen or believed to be stolen is considered lost.

[208010DHCC]

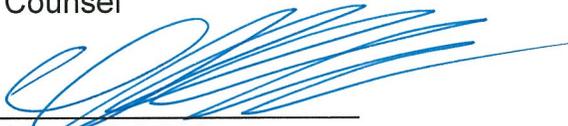
# **ATTACHMENT IV**

## ANALYSIS

This ordinance amends Title 6 - Salaries of the Los Angeles County Code by:

- Changing the title of three (3) non-represented classifications;
- Deleting Chapter 6.51 (Chief Information Officer) in its entirety; and
- Adding and/or deleting and changing certain classifications and numbers of ordinance positions in the departments of Auditor-Controller, Board of Supervisors, Chief Executive Officer, Human Resources, Internal Services, and Public Works.

MARY C. WICKHAM  
County Counsel

By:   
RICHARD D. BLOOM  
Principal Deputy County Counsel  
Labor & Employment Division

RDB:ctj

Received: 3/10/16  
Revised: 3/10/16  
3/15/16

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and changing of certain classifications and number of ordinance positions in various departments in conjunction with a reorganization within the Chief Executive Office to implement the reassignment of positions.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.28.050 is hereby amended to change only the title of the following classes:

<b>ITEM NO.</b>	<b>TITLE</b>
7966	<del>GRAPHIC ARTIST,CEO</del> <u>GRAPHIC ARTIST,BOS</u>
7079	<del>PHOTOGRAPHER,CEO</del> <u>PHOTOGRAPHER,BOS</u>
7973	<del>SENIOR GRAPHIC ARTIST,CEO</del> <u>SENIOR GRAPHIC ARTIST,BOS</u>

**SECTION 2.** Section 6.40.010 (Auditor-Controller) is hereby amended to change the number of ordinance positions for the following classes:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
0648A	34 <u>33</u>	ACCOUNTANT III
0712A	24 <u>25</u>	PROGRAM SPECIALIST I,AUDITOR-CONT
0713A	34 <u>32</u>	PROGRAM SPECIALIST II,AUDITOR-CONT
0714A	49 <u>20</u>	PROGRAM SPECIALIST III,AUDITOR-CONT
0913A	3 <u>5</u>	STAFF ASSISTANT II

**SECTION 3.** Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>7082A</u>	<u>1</u>	<u>ASSISTANT CHIEF PHOTOGRAPHER</u>
<u>7968A</u>	<u>1</u>	<u>ASSISTANT GRAPHIC ARTS COORDINATOR</u>
<u>7083A</u>	<u>1</u>	<u>CHIEF PHOTOGRAPHER</u>
<u>7966A</u>	<u>4</u>	<u>GRAPHIC ARTIST,BOS</u>
<u>7965A</u>	<u>1</u>	<u>GRAPHIC ARTS COORDINATOR</u>
<u>7079A</u>	<u>3</u>	<u>PHOTOGRAPHER,BOS</u>
<u>7973A</u>	<u>2</u>	<u>SENIOR GRAPHIC ARTIST,BOS</u>

**SECTION 4.** Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1098A	<del>3</del> <u>4</u>	BOARD SPECIALIST
1101A	<del>3</del> <u>4</u>	DEP EXECUTIVE OFFICER,BD OF SUP(UC)
1108A	<del>29</del> <u>30</u>	HEAD BOARD SPECIALIST
1099A	<del>52</del> <u>53</u>	INTERMEDIATE BOARD SPECIALIST
1100A	<del>42</del> <u>43</u>	SENIOR BOARD SPECIALIST
0960A	<del>3</del> <u>4</u>	SR STAFF ANALYST,COMMISSION SERVS
8243F	<del>23</del> <u>24</u>	STUDENT PROFESSIONAL WORKER I

**SECTION 5.** Section 6.50.010 (Department of the Chief Executive Officer) is

hereby amended to delete the following classes and number of ordinance positions:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
0648A	2	ACCOUNTANT-III
4032A	4	ARCHITECT
7082A	4	ASSISTANT CHIEF PHOTOGRAPHER
7968A	4	ASSISTANT GRAPHIC ARTS COORDINATOR
7083A	4	CHIEF PHOTOGRAPHER
5458A	4	CHIEF PHYSICIAN II
8703A	4	CHIEF, PSYCHOLOGICAL SERVICES
5357A	4	CLINICAL NURSE SPECIALIST
4128A	4	FACILITIES PROJECT MANAGER II
7966A	4	GRAPHIC ARTIST, CEO
7965A	4	GRAPHIC ARTS COORDINATOR
7079A	3	PHOTOGRAPHER, CEO
4104A	4	PRINCIPAL FACILITIES PLANNING ASST
4132A	2	PRINCIPAL FACILITIES PROJECT MGR
9035A	4	PSYCHIATRIC SOCIAL WORKER II
7973A	2	SENIOR GRAPHIC ARTIST, CEO
5456A	2	SENIOR PHYSICIAN
4036A	4	SUPERVISING ARCHITECT II
8712A	4	SUPERVISING PSYCHOLOGIST

**SECTION 6.** Section 6.50.010 (Department of the Chief Executive Officer) is

hereby amended to add the following classes and number of ordinance positions:

<u>ITEM NO.</u>	<u>NO. OF ORDINANCE POSITIONS</u>	<u>TITLE</u>
<u>1002A</u>	<u>1</u>	<u>ADMINISTRATIVE SERVICES MANAGER I</u>
<u>2567A</u>	<u>1</u>	<u>CHIEF DEPUTY DIRECTOR,CIO(UC)</u>
<u>2580A</u>	<u>1</u>	<u>CHIEF INFORMATION OFFICER</u>
<u>2582A</u>	<u>1</u>	<u>CHIEF INFO SECURITY OFFICER(UC)</u>
<u>2121A</u>	<u>1</u>	<u>EXECUTIVE SECRETARY II</u>
<u>2563A</u>	<u>2</u>	<u>INFO TECHNOLOGY CONSULTANT,CIO</u>
<u>2593A</u>	<u>1</u>	<u>SENIOR INFORMATION SYSTEMS ANALYST</u>
<u>2564A</u>	<u>8</u>	<u>SR INFO TECHNOLOGY CONSULTANT,CIO</u>
<u>2115A</u>	<u>1</u>	<u>SENIOR MANAGEMENT SECRETARY II</u>
<u>2482F</u>	<u>1</u>	<u>STUDENT PROF WORKER,INFO TECH</u>

**SECTION 7.** Section 6.50.010 (Department of the Chief Executive Officer) is

hereby amended to change the number of ordinance positions for the following classes:

<u>ITEM NO.</u>	<u>NO. OF ORDINANCE POSITIONS</u>	<u>TITLE</u>
0889A	<del>2</del> <u>3</u>	ADMINISTRATIVE ASSISTANT III
0819A	<del>30</del> <u>27</u>	CHIEF PROGRAM SPECIALIST,CEO
8697A	<del>7</del> <u>2</u>	CLINICAL PSYCHOLOGIST II
2214A	<del>7</del> <u>6</u>	INTERMEDIATE TYPIST-CLERK
0845A	<del>34</del> <u>33</u>	MANAGER,CEO
1890A	<del>6</del> <u>2</u>	PERSONNEL ASSISTANT

0830A	<del>88</del>	<u>87</u>	PRINCIPAL ANALYST,CEO
0824A	<del>7</del>	<u>4</u>	PROGRAM AID II,CEO
0815A	<del>43</del>	<u>12</u>	PROGRAM SPECIALIST I,CEO
0816A	<del>24</del>	<u>18</u>	PROGRAM SPECIALIST II,CEO
0817A	<del>64</del>	<u>54</u>	PROGRAM SPECIALIST III,CEO
0818A	<del>37</del>	<u>33</u>	PROGRAM SPECIALIST IV,CEO
2096A	<del>3</del>	<u>2</u>	SECRETARY III
1140A	<del>6</del>	<u>3</u>	SENIOR CLERK
2104A	<del>24</del>	<u>20</u>	SENIOR SECRETARY V
2216A	<del>3</del>	<u>2</u>	SENIOR TYPIST-CLERK
0913A	<del>3</del>	<u>1</u>	STAFF ASSISTANT II
0908A	<del>2</del>	<u>1</u>	STAFF ASSISTANT,CEO

**SECTION 8.** Chapter 6.51 (Chief Information Officer) is hereby deleted in its entirety:

**Chapter 6.51**

**CHIEF INFORMATION OFFICER**

**Sections:**

**6.51.010 — Positions.**

**6.51.010 — Positions.**

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
0889A	4	ADMINISTRATIVE ASSISTANT III
1002A	4	ADMINISTRATIVE SERVICES MANAGER I
8250M	4	CAREER DEVELOPMENT INTERN

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
2567A	1	<del>CHIEF DEPUTY DIRECTOR,CIO(UC)</del>
2580L	1	<del>CHIEF INFORMATION OFFICER</del>
2582A	1	<del>CHIEF INFO SECURITY OFFICER(UC)</del>
2121A	1	<del>EXECUTIVE SECRETARY II</del>
2563A	4	<del>INFO TECHNOLOGY CONSULTANT,CIO</del>
2593A	1	<del>SENIOR INFORMATION SYSTEMS ANALYST</del>
2564A	13	<del>SR INFO TECHNOLOGY CONSULTANT,CIO</del>
2115A	2	<del>SENIOR MANAGEMENT SECRETARY II</del>
2482F	1	<del>STUDENT PROF WORKER,INFO TECH</del>

**SECTION 9.** Section 6.80.010 (Department of Human Resources) is hereby amended to add the following classes and number of ordinance positions:

<u>ITEM NO.</u>	<u>NO. OF ORDINANCE POSITIONS</u>	<u>TITLE</u>
<u>5458A</u>	<u>1</u>	<u>CHIEF PHYSICIAN II</u>
<u>8703A</u>	<u>1</u>	<u>CHIEF, PSYCHOLOGICAL SERVICES</u>
<u>5357A</u>	<u>1</u>	<u>CLINICAL NURSE SPECIALIST</u>
<u>8697A</u>	<u>5</u>	<u>CLINICAL PSYCHOLOGIST II</u>
<u>9035A</u>	<u>1</u>	<u>PSYCHIATRIC SOCIAL WORKER II</u>
<u>5456A</u>	<u>2</u>	<u>SENIOR PHYSICIAN</u>
<u>8712A</u>	<u>1</u>	<u>SUPERVISING PSYCHOLOGIST</u>

**SECTION 10.** Section 6.80.010 (Department of Human Resources) is hereby amended to change the number of ordinance positions for the following classes:

<u>ITEM NO.</u>	<u>NO. OF ORDINANCE POSITIONS</u>	<u>TITLE</u>
1911A	8	<u>13</u> HUMAN RESOURCES ANALYST II
1912A	62	<u>70</u> HUMAN RESOURCES ANALYST III
1913A	66	<u>69</u> HUMAN RESOURCES ANALYST IV
2214A	7	<u>8</u> INTERMEDIATE TYPIST-CLERK
1890A	8	<u>14</u> PERSONNEL ASSISTANT
1914A	32	<u>35</u> PRINCIPAL ANALYST, HUMAN RESOURCES
2096A	4	<u>2</u> SECRETARY III

1140A	4	<u>4</u>	SENIOR CLERK
1916A	<del>43</del>	<u>14</u>	SENIOR HUMAN RESOURCES MANAGER
2102A	<del>40</del>	<u>11</u>	SENIOR SECRETARY III

**SECTION 11.** Section 6.81.010 (Internal Services Department) is hereby amended to add the following classes and number of ordinance positions:

<u>ITEM NO.</u>	<u>NO. OF ORDINANCE POSITIONS</u>	<u>TITLE</u>
<u>4032A</u>	<u>1</u>	<u>ARCHITECT</u>
<u>4104A</u>	<u>1</u>	<u>PRINCIPAL FACILITIES PLANNING ASST</u>
<u>2115A</u>	<u>1</u>	<u>SENIOR MANAGEMENT SECRETARY II</u>
<u>4036A</u>	<u>1</u>	<u>SUPERVISING ARCHITECT II</u>

**SECTION 12.** Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following classes:

<u>ITEM NO.</u>	<u>NO. OF ORDINANCE POSITIONS</u>	<u>TITLE</u>	
8250M	4	<u>2</u>	CAREER DEVELOPMENT INTERN
4128A	<del>43</del>	<u>14</u>	FACILITIES PROJECT MANAGER II
2568A	<del>444</del>	<u>113</u>	INFO TECHNOLOGY SPECIALIST,ISD
4132A	<del>4</del>	<u>6</u>	PRINCIPAL FACILITIES PROJECT MGR
2572A	<del>45</del>	<u>20</u>	SR INFO TECHNOLOGY SPECIALIST,ISD

**SECTION 13.** Section 6.109.010 (Department of Public Works) is hereby amended to delete the following class and number of ordinance positions:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
7966A	4	GRAPHIC ARTIST, CAO

**SECTION 14.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[RECLASSMAR2016KPCEO]